FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB A | PP | RO | VAI |
|-------|----|----|-----|
|-------|----|----|-----|

| OMB Number: | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden | |
| hours per response: | 0.5 |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 100 1(0). Our metadata 10. | | | | | | | | | | | |
|---|------------------|----------|---|---|--|----------------------|--|--|--|--|--|
| 1. Name and Address of Reporting Person* ORTENZIO ROBERT A | | | 2. Issuer Name and Ticker or Trading Symbol Concentra Group Holdings Parent, Inc. [CON] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | |
| | | | [• • • • • • • • • • • • • • • • • • • | X | Director | 10% Owner | | | | | |
| | | | | | Officer (give title | Other (specify | | | | | |
| (Last) | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) | | below) | below) | | | | | |
| C/O CONCENTRA GROUP HOLDINGS PARENT, INC | | | 11/04/2025 | | | | | | | | |
| 5080 SPECTRUM | DRIVE, SUITE 120 | 00W | | | | | | | | | |
| (Street) ADDISON TX 75001 | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indivi | Individual or Joint/Group Filing (Check Applicable Line) | | | | | | |
| | | 75001 | | X | X Form filed by One Reporting Person | | | | | | |
| ADDISON | IX | /3001 | | | Form filed by More than C | one Reporting Person | | | | | |
| (City) | (State) | (Zip) | | | | | | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |
|---------------------------------|--|---|---|---|--|---------------|-------|--|---|--|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | 11/04/2025 | | A ⁽¹⁾ | | 7,748 | A | \$0 | 5,533,794 | D | |
| Common Stock | | | | | | | | 1,023,455 | I | The Rocco A. Ortenzio Separate Descendants Trust FBO Robert Ortenzio |
| Common Stock | | | | | | | | 1,032,115 | I | By the Robert A. Ortenzio Descendants Trust |
| Common Stock | | | | | | | | 226,286 | I | By the Robert A. Ortenzio 2014 Trust for Bryan A. Ortenzio |
| Common Stock | | | | | | | | 226,286 | I | By the Robert A. Ortenzio 2014 Trust for Kevin M. Ortenzio |
| Common Stock | | | | | | | | 226,286 | I | By the Robert A. Ortenzio 2014 Trust for Madeline G. Ortenzio |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | Code (Instr. 8) | | Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 | | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|---|--|---|--------------------|---|--|-----|---------------------|--------------------|--|----------------------------------|---|--|--|--|
| | | | | Code | v | and 5) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Reported Transaction(s) (Instr. 4) | | |

Explanation of Responses:

1. Grant of restricted stock which, subject to certain exceptions, will vest in full on November 4, 2026, the first anniversary of the grant date.

/s/ Timothy F. Ryan, Attorney-in-Fact

11/06/2025 Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.